

# **TWO TRUTHS AND A LIE**

## **Which one is not true?**

**1**

By removing the UTP Program Coordinator and Sunhill student support positions and replacing them with a VSB District Principal position, the Ministry can save \$20,000/year.

**2**

The former UTP Program Coordinator is a dedicated math and science teacher who oversaw the program by taking on extra coordinator work for free.

**3**

The Ministry funding for UTP jumped from \$558,839 to \$784,304, while actual expenses reached \$885,545 in just one year, after the VSB District Principal took over the program.

# ♥ THE MEMO ♥

In 2022, VSB proposed adding a district principal to save \$20,000 for the ministry, and the ministry approved.

They hired a district principal in 2 weeks who lacked experience in gifted education and had never worked in a secondary school. She left her elementary school position in middle of the school year.

After that, VSB told UTP parents that it was the Ministry's advice to remove the program coordinator.

The program coordinator remained in the program as a science/math teacher, and the expenses did not decrease at all by removing her title of program coordinator.

## ADVICE TO MINISTER

### CONFIDENTIAL ISSUES NOTE

Ministry of Education and Child Care

Date: 1/5/2023

Date updated: 1/6/2023

Minister Responsible: Rachna Singh

# University Transition Program

### ADVICE AND RECOMMENDED RESPONSE:

- Our government is committed to ensuring that students from around the province have equal access to educational programs and opportunities that help them succeed.
- The Transition Program for Gifted Students, branded as the University Transition Program (UTP), is a Provincial Resource Program that is mandated to provide learning opportunities to exceptionally gifted students from around the province in an accelerated program resulting in early graduation.
- The Ministry is in contact with the Vancouver School Board (VSB) and is supportive of the changes being made to the program.

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- The program's accelerated curriculum is not changing or being eliminated and these changes will have no impact to students currently enrolled.

## ADVICE TO MINISTER

**IF ASKED ABOUT CONCERNS FROM CURRENT STUDENTS, PARENTS THAT THEY WERE NOT CONSULTED:**

- **These changes will not affect students who are already enrolled in the program.**

**IF ASKED ABOUT FUNDING FOR THE PROGRAM:**

- **The Ministry provides \$559,000 in annual funding for the program, which is hosted by VSB.**

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### Background:

The University Transition Program (UTP) is a Ministry Provincial Resource Program (PRP) that was created in 1993 to provide an educational opportunity to gifted students to accelerate graduation and early entrance to UBC. The program is funded by the province and is hosted through the Vancouver School District (VSB), in partnership with the University of British Columbia (UBC). The province currently provides \$559,000 to VSB each year to run the program.

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During the two-year program, students meet requirements for the Dogwood and explore UBC faculties through a variety of senior secondary and university level coursework, competitions, field trips, camps and International Global Citizenship Tours. According to the UTP website, students typically achieve early university entrance and commence full time studies at UBC at age 14 or 15. The program supports approximately 40 students annually, between the ages 13 to 15, with a 4.4 FTE teaching staff.

In December of 2022, the Vancouver School District announced changes to the programs admissions process and oversight to bring the program into better alignment with other (PRP) and create more transparency in the application process. The changes include:

- Changing the intake of the program to align with application dates for other VSB special programs.
- Adding the ability for teachers and school districts across the province to refer their students to the program in addition to the direct applications from parents/students.
- Creating a committee review process for all applications.
- Appointing a new district administrator to oversee the Vancouver-based PRPs and other district level programs.

After VSB announced the changes several alumni and parents have raised concerns they were not consulted.

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Vancouver School Board SD39  
Special Purpose Fund 69 UTP  
Jan 2023 - Jan 2024

**In just one year, Ministry funding for UTP rose from \$559,000 to \$784,304, while actual expenses reached \$885,545—a 34% increase!**

	January 2023	February 2023	March 2023	April 2023	May 2023	June 2023	July 2023	August 2023	September 2023	October 2023	November 2023	December 2023	January 2024	Total
Ministry Funding	(55,883)	(55,883)	(130,266)	(55,883)	(55,883)	(55,883)			(74,924)	(74,924)	(74,924)	(74,924)	(74,924)	(784,304)
Recovered by Ministry					27,280									27,280
Interest allocation	(87)	(16)	(189)	(102)										(394)
	(55,970)	(55,899)	(130,455)	(55,986)	(28,603)	(55,883)	-	-	(74,924)	(74,924)	(74,924)	(74,924)	(74,924)	(757,418)
														100,546
<b>Acct / description</b>														
1112 Sal - Teachers - Enroll									391					391
1130 Sal - Teachers - District	41,530	41,530	41,530	41,530	41,530	41,530	-	47,947	56,156	52,655	52,465	52,970	511,373	
1212 Sal - Principals	5,980	11,960	20,507	11,960	11,960	14,950	9,575	101	9,575	6,384	6,384	6,384	6,384	122,104
1499 Sal - Other Support	1,304	1,304	1,304	1,304	1,304	1,304			1,748	1,748	1,748	1,748	1,748	16,565
1599 Sal - Other Excluded	213	213	213	213	213	213			285	285	285	285	285	2,704
1612 Sal - TOC		860								459		(190)		1,130
1751 Automobile Allowance							282							282
1792 Employee Benefits Chargeback	13,092	14,714	16,550	14,515	14,515	15,197	2,309	121	16,381	17,828	16,966	16,796	16,937	175,920
2004 Contr - Consulting							2,170		2,170					4,341
2020 Computer HW - Maintenance				1,666					224		6,750	849	(224)	9,265
2054 Postage							25				26			51
2058 Printing - In-House							10				81			91
2108 Tel - Cells/Radio											189		94	283
2204 Travel/Conf - Out-of-District					14									14
2208 Mileage Allowance		530			10		(510)		225		323	263	247	1,087
2210 Travel Expenses - Other							228							228
2222 Course/Workshop Fees	152			71	794	97				222		(175)		1,160
2302 Membership & Assoc. Fees	72													72
3002 Supplies - Office/Printing					657	(575)								83
3004 Photocopying	68	68	68	68	249	246		492	68	68				1,395
3006 Supplies - Computers					99						72			171
3020 Supplies - Meetings					5									5
3049 Supplies - Other	452	452	973	700	565	1,184	47	47	654	4,066	467	676	1,873	12,157
3052 Supplies - Instr/Pgm Support	62	243	151	633	648	411	7	217	1,052	2,320	0	1,525	1,143	8,413
3058 Supplies - Books/Publications				4,309	7	-					32		889	5,236
3130 Computer Hardware Purch/Acq			356	4,836						1,656			119	6,966
3299 Utilities - Other	319	319	319	319	319	319			428	428	428	428	428	4,057
4012 CAP - Computer Hardware		1,270	(1,270)											-
<b>Total expenses</b>	<b>63,244</b>	<b>73,820</b>	<b>91,240</b>	<b>72,814</b>	<b>70,862</b>	<b>75,355</b>	<b>14,109</b>	<b>978</b>	<b>81,150</b>	<b>91,233</b>	<b>86,586</b>	<b>81,451</b>	<b>82,703</b>	<b>885,545</b>

**The program coordinator remained in the program as a science/math teacher, and the expense for her did not change. Instead, the program started to pay for an expensive district principal.**

**The district principal oversaw nine, and then six, provincial programs, but most of her salary and benefits were paid from the UTP fund.**

**In 2022, VSB proposed adding a district principal to save \$20,000 for the ministry, and the ministry approved.**

**From:** Elizabeth Hayes-brown <ehayes@vsb.bc.ca>  
**Sent:** January 4, 2023 6:55 PM  
**To:** David Green <dgreen@vsb.bc.ca>  
**Subject:** Fwd: Confidential Budget Proposal Amendment Request VSB

Hello David,

As requested, see below.

With thanks,  
Liz.

**Liz Hayes-Brown** (*she/her*)  
District Principal, Learning Support  
Vancouver School District  
1580 West Broadway, Vancouver BC V6J 5K8

e: [ehayes@vsb.bc.ca](mailto:ehayes@vsb.bc.ca)

[www.vsb.bc.ca](http://www.vsb.bc.ca)

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**From:** Elizabeth Hayes-brown <ehayes@vsb.bc.ca>  
**Sent:** Friday, October 28, 2022 1:01 PM  
**To:** prpadmin@gov.bc.ca <prpadmin@gov.bc.ca>  
**Subject:** Confidential Budget Proposal Amendment Request VSB

Hello there,

I hope that this email finds you well.

At this time I am writing you to respectfully request a budget proposal amendment for the Vancouver-based Provincial Inter-ministerial Programs. This budget request as proposed represents a cost savings to the Ministry in the amount of up to \$20,000 relative to the 2022-2023 approved SD 39 PIP budget.

The budget request is for a 1.0 FTE District Administrator continuing position to oversee the Vancouver-based PIPs, under my supervision and direction.

The addition of a dedicated 1.0 District Administrator position would be balanced with a staffing reduction of the Transitions Coordinator position and the Sunny Hill Student Support Worker position.

**Rationale:**

-The key rationale for this request is that the PIPs require significant ongoing administrative oversight and are therefore in need of full-time District Administrator supervision. This would represent the optimal way to ensure positive outcomes for students in every PIP in VSB. The District Administrator

would report directly to me.

-Additional Administration work needs to be done as a result of new initiatives that include the amalgamation of allocations in both the areas of staffing and budget. This will involve managing economies of scale and the pooling of staffing at BC Children's Hospital to ensure equity and the optimal use of Ministry resources to improve learning and life outcomes for students.

-A Quality Review took place at Sunny Hill PIP last year with recommendations that included support for common approaches and practices in all aspects of service delivery for all Vancouver-based PIPs. In addition, BC Children's Hospital is undergoing Quality Reviews in 3 programs this Fall. These will result in additional needs for administrative leadership and sustained oversight to ensure the implementation and sustainability of Ministry directives and recommendations.

-The Transitions Coordinator position will be made redundant by the oversight provided by the District Administrator and therefore would no longer be required. In addition, the Student Support Worker at Sunny Hill is not needed as he has been permanently redeployed to a nearby school and has not worked at Sunny Hill in some time.

-The VSB gave back a SET-BC District Vice-Principal position to the Ministry approximately 3 years ago; no request to reinstate this position has been made.

#### **Cost Savings Breakdown:**

##### **Cost of District Administrator (P or VP) positions:**

District Principal:

Salary \$141,897

Benefits: \$32,353

**Total Cost \$174,250**

OR

District VP:

Salary \$124,472

Benefits: \$28,380

**Total Cost \$152,852**

##### **Savings from Staffing Reductions:**

Coordinator Salary:

Salary \$99,313

Benefits \$27,000

**Total Cost \$12,6313**

Sunny Hill Student Support Position:

Salary: \$20,500

Benefits: \$27,000

**Total Cost: \$47,500**

Total cost of District Administrator: \$153,000 to \$174,000

Total savings of Staffing Reductions (Coordinator and SSA) approx. \$173,813

**=Cost savings range: Between \$200 and \$20,813**

Thank you for your consideration of this request. Please do not hesitate to contact me should you have any questions.

Best regards,

Liz.

**Liz Hayes-Brown** (*she/her*)

District Principal, Learning Support

Vancouver School District

1580 West Broadway, Vancouver BC V6J 5K8

e: [ehayes@vsb.bc.ca](mailto:ehayes@vsb.bc.ca)



[www.vsb.bc.ca](http://www.vsb.bc.ca)

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October 28, 2022

To: Liz Hayes-Brown

The Ministry of Education and Child Care has reviewed the Budget Proposal Amendment Request that was submitted October 28, 2022.

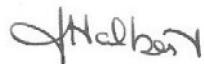
We understand that the nine Provincial Inter-ministerial Programs (PIPs) hosted by the Vancouver School District have resulted in significant ongoing administrative oversight. As such, we are pleased to inform you that your request for a 1.0 FTE District Administrator to oversee the Vancouver-based PIPs has been approved.

As mentioned in your proposal, the Transition Coordinator position will no longer be required as the District Administrator will fulfil those duties and the BC Children's Hospital Sunny Hill Program Student Support Worker has been permanently redeployed. This shift will result in a total reduction in staffing FTE.

While we suggest you begin the staffing transition immediately, please update us when a timeline has been created and if there is anything the Ministry can do you to support you.

Thank you for your continued dedication to ensuring the Vancouver School District Provincial Resource Programs are efficiently and effectively well-led and well-managed.

Yours truly,



Jennifer Halbert  
Director  
Inclusive Education Branch

pc [rpoetschke@vsb.bc.ca](mailto:rpoetschke@vsb.bc.ca); [hmcgregor@vsb.bc.ca](mailto:hmcgregor@vsb.bc.ca); [dgreen@vsb.bc.ca](mailto:dgreen@vsb.bc.ca)

# Expression of Interest- DP of PRPs



## District Leadership Opportunity

Hello Admin Management Community,

Please find attached to this message a call for expressions of interest for a district administrator role. This roles is open to current principals as well as anyone in the pool for principal in elementary or secondary. The expression of interest is open until 4 pm on **December 2nd**.

Thank you all for your leadership. We look forward to meeting with many of you in relation to these roles.

[See less](#)

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**From:** Donna D. Wong <ddwong@vsb.bc.ca>  
**Sent:** Thursday, December 15, 2022 11:00 AM  
**To:** Admin Management Community <AdminManagementCommunity@vsb.bc.ca>; Group Education Centre <Group-EducationCentre@vsb.bc.ca>  
**Subject:** Administrator Transfers and Assignments



***Sent on behalf of Helen McGregor, Superintendent, Vancouver School District***

Good morning,

We are pleased to announce the following administrative move.

**District Principal – Provincial Resource Programs**

Successful Applicant – Ankie Carswell (Current Principal at Nelson Elementary)

***Transition Plan:***

- TBA

Effective date: January 9, 2023

Congratulations Ankie!

Please share with colleagues at your worksites.

Thank you,  
Helen McGregor

**Donna Wong** (*she/her*)

Executive Assistant to the Superintendent and Deputy Superintendent  
Vancouver School District  
1580 West Broadway, Vancouver BC V6J 5K8  
e: [ddwong@vsb.bc.ca](mailto:ddwong@vsb.bc.ca) | p: 604-713-5100



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**They hired a district principal in 2 weeks after announcing in a small group. She lacked experience in gifted education and even never worked in a secondary school.**

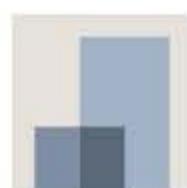


Ankie Carswell (She/Her)

Passionate educator and advocate

## ← Experience

**She left her elementary school position in the middle of the school year. This position remained vacant for half a year after she left.**



### Past President

Vancouver Elementary Principals' and Vice Principals' Association

Jul 2023 - Present · 1 yr

**Skills:** Communication · Active Listening · Problem Solving · Leadership · Interpersonal Skills · Relationship Development · Management · Coaching · Research Skills · Leadership Development



### Vancouver School Board

Permanent Full-time · 11 yrs 11 mos

- **District Principal, Provincial Resource Programs**

Jan 2023 - Present · 1 yr 6 mos

Vancouver, British Columbia, Canada · On-site

**Skills:** Active Listening · Educational Leadership · Problem Solving · Strategic Planning · Interpersonal Skills · Internal Communications · Inter-Agency Relations · Performance Management · Relationship Development · Management · Coaching · Research Skills · Leadership Development

- **School Principal - Lord Nelson Elementary**

Aug 2021 - Jan 2023 · 1 yr 6 mos

Vancouver, British Columbia, Canada

**Skills:** Active Listening · Problem Solving · Interpersonal Skills · Relationship Development · Management · Coaching · Research Skills · Leadership Development

- **School Principal - McKechnie Elementary**

Aug 2017 - Jul 2021 · 4 yrs

Vancouver, British Columbia, Canada

**Skills:** Active Listening · Problem Solving · Interpersonal Skills · Relationship Development · Management · Coaching · Research Skills · Leadership Development

- **Vice-Principal**

Aug 2012 - Jul 2017 · 5 yrs

**Skills:** Active Listening · Problem Solving · Interpersonal Skills · Relationship Development · Management · Coaching · Research Skills · Leadership Development

Friday December 9<sup>th</sup>, 2022

**After that, VSB told UTP parents that it was the Ministry's advice to remove the program coordinator.**

Dear University Transition Program Parents and Guardians,

I am writing to you today to inform you of a change that will take place in the University Transition Program.

As you are aware, the University Transition Program is a Ministry-funded Provincial Resource Program and in alignment with all such programs hosted in school districts across the province, the Ministry of Education and Child Care provides funding for staff allocations. **The Ministry has advised that moving forward the position of University Transition Program Coordinator will no longer be funded effective January 2023.** This position is currently held by Dr. Lucy Shepelev. Dr. Shepelev will be continuing with the UTP, in a role focused solely on her passion for teaching your children.

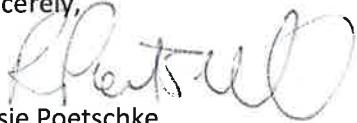
The Ministry is now funding a dedicated District Principal for all 9 Provincial Resource Programs located within the VSB, and this includes UTP. The District Principal will have program oversight and administrative responsibilities. You may wonder what this change will mean for your child attending the program. I want to assure you that your child will continue learning in the University Transition Program throughout the remainder of their scheduled time.

I want to also acknowledge the inquiries received from families regarding the UTP intake process and share that the intake process for UTP will continue for this year. The referral deadline for school districts across the province has been set for mid-March. The mid-March deadline aligns with all VSB Learning Services programs referral deadlines and provides a greater opportunity for school districts across the province to identify students for the program and proceed with an official student referral to the program.

The District has engaged in the hiring process for the new District Principal. The District Principal will have a background in school-based administration, and supporting diverse learners. I am hopeful to be able to share the appointment with you until later next week. I would also like to extend an opportunity to all current parents of UTP students to meet the new District Principal on Thursday January 5<sup>th</sup> 9-10am at the Vancouver School Board Education Centre (1580 West Broadway). Please look for an invitation in your email later this week.

If you have any questions at all, please do not hesitate to be in touch with me directly, via email: [rpoetschke@vsb.bc.ca](mailto:rpoetschke@vsb.bc.ca).

Sincerely,



Rosie Poetschke  
Director of Instruction – Learning Services  
Vancouver School District

## Multi-Year Exp Trx Actuals

Unit	Year	Period	Source	Fund	Account	Dept	Site	Program	P/V	Fund Affil	Journal ID	Date	Seq	Line #	Ref	Line Descr	Descr	Amount	Stat	Stat Amt	
VSB	2023	8	ONL	69	7602	106		1599			2023004129	2/28/2023	0	130	FEB2023	Revenue Recognition FEB2023	SPF Revenue Recognition FEB 2023	2660.53		0.00	
VSB	2023	8	ONL	69	7602	106		1599			2023004131	2/28/2023	0	101	FEB2023	Interest Income Recog FEB2023	SPF Interest Income Recognition FEB 2023	0.57		0.00	
VSB	2023	8	ONL	69	7602	106		1599			2023003976	2/28/2023	0	122	FEB2023	Transition Gifted Adm OH	PRP Admin OH Allocation FEB 2023	-2661.10		0.00	
VSB	2023	8	ONL	69	7602	106		1899			2023004100	2/28/2023	0	22		Interest allocation - Feb 2023	Feb 2023 interest allocation	-15.93		0.00	
VSB	2023	8	ONL	69	7602	106		1899			2023003976	2/28/2023	0	121	FEB2023	Transition Gifted Adm OH	PRP Admin OH Allocation FEB 2023	2661.10		0.00	
VSB	2023	8	ONL	69	7602	106		1899			2023004131	2/28/2023	0	102	FEB2023	Interest Income Recog FEB2023	SPF Interest Income Recognition FEB 2023	15.36		0.00	
VSB	2023	8	ONL	69	7602	106		1899			2023004129	2/28/2023	0	131	FEB2023	Revenue Recognition FEB2023	SPF Revenue Recognition FEB 2023	71342.60		0.00	
VSB	2023	8	ONL	69	7602	106		1899			2023003742	2/13/2023	0	13	FEB15/23	SY22/23 PRP-Regular Schools	EFT-MOE Feb15/23	-55883.40		0.00	
VSB	2023	8	ONL	69	7602	106		8125			2023004129	2/28/2023	0	132	FEB2023	Revenue Recognition FEB2023	SPF Revenue Recognition FEB 2023	-199.33		0.00	
VSB	2023	8	PRB	69	1212	106	399	1899			P2304B3850	2/17/2023	0	493	RSL	DP-PRP [REDACTED] A Carswel	Biweekly Payroll 2304	5980.00	FTE	1.00	
VSB	2023	8	PRB	69	1212	106	399	1899			P2303B3682	2/3/2023	0	474	RSL	DP-PRP [REDACTED] A Carswel	Biweekly Payroll 2303	5980.00	FTE	1.00	
VSB	2023	8	PRB	69	1792	106	399	1899			P2304B3850	2/17/2023	0	74		Biweekly Payroll 2304	Biweekly Payroll 2304	1423.24		0.00	
VSB	2023	8	PRB	69	1792	106	399	1899			P2303B3682	2/3/2023	0	72		Biweekly Payroll 2303	Biweekly Payroll 2303	1423.24		0.00	
VSB	2023	8	PRB	69	2208	106	399	1899			P2304B3850	2/17/2023	0	8223	PRK	DP-PRP [REDACTED] A Carswel	Biweekly Payroll 2304	227.75		0.00	
VSB	2023	8	PRB	69	2208	106	399	1899			P2304B3850	2/17/2023	0	8221	MN1	DP-PRP [REDACTED] A Carswel	Biweekly Payroll 2304	278.95		0.00	
VSB	2023	8	PRB	69	2208	106	399	1899			P2304B3850	2/17/2023	0	8222	MN2	DP-PRP [REDACTED] A Carswel	Biweekly Payroll 2304	3.36		0.00	
VSB	2023	8	PRB	69	7499				11		P2304B3850	2/17/2023	0	227		Biweekly Payroll 2304	Biweekly Payroll 2304	-7913.30		0.00	
VSB	2023	8	PRB	69	7499				11		P2303B3682	2/3/2023	0	231		Biweekly Payroll 2303	Biweekly Payroll 2303	-7403.24		0.00	
VSB	2023	8	PRE	69	1612	106	399	1899			P2303E3721	2/1/2023	0	5395	*EOC*RGR	*EOC* [REDACTED]	EOC Payroll 2303	430.20		0.00	
VSB	2023	8	PRE	69	1612	106	399	1899			P2303E3721	2/1/2023	0	5396	*EOC*RGR	*EOC* [REDACTED] Reversal	EOC Payroll 2303	-430.20		0.00	
VSB	2023	8	PRE	69	1612	106	399	1899			P2303E3721	2/1/2023	0	5397	F 23/01/30	SAFARIK [REDACTED] MG ROSEN	EOC Payroll 2303	430.20		0.00	
VSB	2023	8	PRE	69	1612	106	399	1899			P2303E3721	2/1/2023	0	5392	*EOC*RGR	*EOC* [REDACTED] Reversal	EOC Payroll 2303	-430.20		0.00	
VSB	2023	8	PRE	69	1612	106	399	1899			P2303E3721	2/1/2023	0	5393	F 23/01/30	EMPNF [REDACTED] R PRIORTSANG	EOC Payroll 2303	430.20		0.00	
VSB	2023	8	PRE	69	1612	106	399	1899			P2303E3721	2/1/2023	0	5394	*EOC*RGR	*EOC* [REDACTED]	EOC Payroll 2303	430.20		0.00	
VSB	2023	8	PRE	69	1792	106	399	1899			P2303E3721	2/1/2023	0	85		EOC Payroll 2303	EOC Payroll 2303	198.76		0.00	
VSB	2023	8	PRE	69	2208	106	399	1899			P2303E3721	2/1/2023	0	6978	*EOC*PRK	*EOC* [REDACTED]	EOC Payroll 2303	The psychologists who were withdrawn from the on site support position since October 2022 were still paid every month from the UTP Ministry fund.	20.00		0.00
VSB	2023	8	PRE	69	7499				11		P2303E3721	2/1/2023	0	173		EOC Payroll 2303	EOC Payroll 2303	-1079.16		0.00	
VSB	2023	8	PRT	69	1130	106	399	1899			P2304T3916	2/28/2023	0	10951	RSL	Psych Ele [REDACTED] CA Cooper-	Teachers Payroll 2304	733.72	FTE	0.20	
VSB	2023	8	PRT	69	1130	106	399	1899			P2304T3916	2/28/2023	0	10952	RSL	Psych Ele [REDACTED] CA Cooper-	Teachers Payroll 2304	-154.47	FTE	-0.04	
VSB	2023	8	PRT	69	1130	106	399	1899			P2304T3916	2/28/2023	0	10953	SLS	Psych Ele [REDACTED] CA Cooper-	Teachers Payroll 2304	154.47	FTE	0.04	
VSB	2023	8	PRT	69	1130	106	399	1899			P2304T3916	2/28/2023	0	10954	RSL	Psych Ele [REDACTED] MK Murphy	Teachers Payroll 2304	797.19	FTE	0.20	
VSB	2023	8	PRT	69	1130	106	399	1899			P2303T3787	2/15/2023	0	12117	RSL	Psych Ele [REDACTED] CA Cooper-	Teachers Payroll 2303	733.72	FTE	0.20	
VSB	2023	8	PRT	69	1130	106	399	1899			P2303T3787	2/15/2023	0	12118	RSL	Psych Ele [REDACTED] CA Cooper-	Teachers Payroll 2303	-77.23	FTE	-0.02	
VSB	2023	8	PRT	69	1130	106	399	1899			P2303T3787	2/15/2023	0	12119	SLS	Psych Ele [REDACTED] CA Cooper-	Teachers Payroll 2303	77.23	FTE	0.02	
VSB	2023	8	PRT	69	1130	106	399	1899			P2303T3787	2/15/2023	0	12120	RSL	ProvPrgmSe [REDACTED] G Hooton	Teachers Payroll 2303	4255.10	FTE	1.00	
VSB	2023	8	PRT	69	1130	106	399	1899			P2303T3787	2/15/2023	0	12121	SIP	ProvPrgmSe [REDACTED] G Hooton	Teachers Payroll 2303	85.10		0.00	
VSB	2023	8	PRT	69	1130	106	399	1899			P2303T3787	2/15/2023	0	12122	RSL	ProvPrgmSe [REDACTED] AK Safarik	Teachers Payroll 2303	4620.65	FTE	1.00	
VSB	2023	8	PRT	69	1130	106	399	1899			P2303T3787	2/15/2023	0	12123	SIP	ProvPrgmSe [REDACTED] AK Safarik	Teachers Payroll 2303	92.41		0.00	
VSB	2023	8	PRT	69	1130	106	399	1899			P2303T3787	2/15/2023	0	12124	RSL	ProvPrgmSe [					

## Multi-Year Exp Trx Actuals

Unit	Year	Period	Source	Fund	Account	Dept	Site	Program	P/V	Fund Affil	Journal ID	Date	Seq	Line #	Ref	Line Descr	Descr	Amount	Stat	Stat Amt
VSB	2023	9	ONL	69	7602	106		1899			2023004599	3/30/2023	0	45	MAR31/23	SY22/23 PRP Gifted SD39 Mar31	EFT-MOE Mar31/23	-50000.00	0.00	
VSB	2023	9	ONL	69	7602	106		1899			2023004790	3/31/2023	0	132	MAR2023	Revenue Recognition MAR2023	SPF Revenue Recognition MAR 2023	88396.08	0.00	
VSB	2023	9	ONL	69	7602	106		1899			2023004606	3/31/2023	0	121	MAR2023	Transition Gifted Adm OH	PRP Admin OH Allocation MAR 2023	2661.10	0.00	
VSB	2023	9	ONL	69	7602	106		1899			2023004420	3/24/2023	0	16	MAR15/23	SY22/23 PRP-Regular Schools	EFT-MOE Mar15/23	-55883.40	0.00	
VSB	2023	9	ONL	69	7602	106		1899			2023004420	3/24/2023	0	27	MAR15/23	SY22/23 PRP Salary Increase MA	EFT-MOE Mar15/23	-24383.00	0.00	
VSB	2023	9	ONL	69	7602	106		1899			2023004794	3/31/2023	0	102	MAR2023	Interest Income Recog MAR2023	SPF Interest Income Recognition MAR 2023	183.23	0.00	
VSB	2023	9	ONL	69	7602	106		1899			2023004746	3/31/2023	0	20		interest allocation-March 2023	March 2023 interest allocation	-188.73	0.00	
VSB	2023	9	PO	69	3058	106	399	1899			PORA004659	3/31/2023	0	639	0000181940	0000202461	Accrue Unmatched PO Receipts	11.16	0.00	
VSB	2023	9	PO	69	7114						PORA004659	3/31/2023	0	1189	0000181940	0000202461	Accrue Unmatched PO Receipts	-11.16	0.00	
VSB	2023	9	PRB	69	1212	106	399	1899			P2306B4357	3/17/2023	0	548	RSL	DP-PRP [REDACTED] A Carswel	Biweekly Payroll 2306	5980.00	FTE	1.00
VSB	2023	9	PRB	69	1212	106	399	1899			P2306B4357	3/17/2023	0	550	RSL	DP-PRP [REDACTED] A Carswel	Biweekly Payroll 2306	-469.86	FTE	-0.08
VSB	2023	9	PRB	69	1212	106	399	1899			P2306B4357	3/17/2023	0	549	EIR	DP-PRP [REDACTED] A Carswel	Biweekly Payroll 2306	56.77		0.00
VSB	2023	9	PRB	69	1212	106	399	1899			P2306B4357	3/17/2023	0	551	VTS	DP-PRP [REDACTED] A Carswel	Biweekly Payroll 2306	469.86	FTE	0.08
VSB	2023	9	PRB	69	1212	106	399	1899			P2305B4170	3/3/2023	0	733	RET	DP-PRP [REDACTED] A Carswel	Biweekly Payroll 2305	218.30		0.00
VSB	2023	9	PRB	69	1212	106	399	1899			P2305B4170	3/3/2023	0	731	RSL	DP-PRP [REDACTED] A Carswel	Biweekly Payroll 2305	5980.00	FTE	1.00
VSB	2023	9	PRB	69	1212	106	399	1899			P2305B4170	3/3/2023	0	732	RPY	DP-PRP [REDACTED] A Carswel	Biweekly Payroll 2305	2292.20		0.00
VSB	2023	9	PRB	69	1212	106	399	1899			P2307B4714	3/31/2023	0	416	RSL	DP-PRP [REDACTED] A Carswel	Biweekly Payroll 2307	5980.00	FTE	1.00
VSB	2023	9	PRB	69	1212	106	399	1899			P2307B4714	3/31/2023	0	418	RSL	DP-PRP [REDACTED] A Carswel	Biweekly Payroll 2307	-2990.00	FTE	-0.50
VSB	2023	9	PRB	69	1212	106	399	1899			P2307B4714	3/31/2023	0	417	ETO	DP-PRP [REDACTED] A Carswel	Biweekly Payroll 2307	2990.00	FTE	0.50
VSB	2023	9	PRB	69	1792	106	399	1899			P2305B4170	3/3/2023	0	72		Biweekly Payroll 2305	Biweekly Payroll 2305	2020.74		0.00
VSB	2023	9	PRB	69	1792	106	399	1899			P2306B4357	3/17/2023	0	75		Biweekly Payroll 2306	Biweekly Payroll 2306	1436.75		0.00
VSB	2023	9	PRB	69	1792	106	399	1899			P2307B4714	3/31/2023	0	71		Biweekly Payroll 2307	Biweekly Payroll 2307	1423.24		0.00
VSB	2023	9	PRB	69	7499				11		P2305B4170	3/3/2023	0	221		Biweekly Payroll 2305	Biweekly Payroll 2305	-10511.24		0.00
VSB	2023	9	PRB	69	7499				11		P2306B4357	3/17/2023	0	229		Biweekly Payroll 2306	Biweekly Payroll 2306	-7473.52		0.00
VSB	2023	9	PRB	69	7499				11		P2307B4714	3/31/2023	0	217		Biweekly Payroll 2307	Biweekly Payroll 2307	-7403.24		0.00
VSB	2023	9	PRT	69	1130	106	399	1899			P2305T4137	3/15/2023	0	9925	SIP	ProvPrgmSe [REDACTED] L Shepele	Teachers Payroll 2305	101.70		0.00
VSB	2023	9	PRT	69	1130	106	399	1899			P2305T4137	3/15/2023	0	9926	RSL	ProvPrgmSe [REDACTED] L Shepele	Teachers Payroll 2305	-783.33	FTE	-0.16
VSB	2023	9	PRT	69	1130	106	399	1899			P2305T4137	3/15/2023	0	9927	SLS	ProvPrgmSe [REDACTED] L Shepele	Teachers Payroll 2305	783.33	FTE	0.16
VSB	2023	9	PRT	69	1130	106	399	1899			P2305T4137	3/15/2023	0	9928	RSL	Psych Elem [REDACTED] MK Murphy	Teachers Payroll 2305	797.19	FTE	0.20
VSB	2023	9	PRT	69	1130	106	399	1899			P2305T4137	3/15/2023	0	9929	RSL	Psych Elem [REDACTED] MK Murphy	Teachers Payroll 2305	-41.96	FTE	-0.01
VSB	2023	9	PRT	69	1130	106	399	1899			P2305T4137	3/15/2023	0	9930	SLS	Psych Elem [REDACTED] MK Murphy	Teachers Payroll 2305	41.96	FTE	0.01
VSB	2023	9	PRT	69	1130	106	399	1899			P2305T4137	3/15/2023	0	9931	RSL	ProvPrgmSe [REDACTED] G Hooton	Teachers Payroll 2305	4255.10	FTE	1.00
VSB	2023	9	PRT	69	1130	106	399	1899			P2305T4137	3/15/2023	0	9932	SIP	ProvPrgmSe [REDACTED] G Hooton	Teachers Payroll 2305	85.10		0.00
VSB	2023	9	PRT	69	1130	106	399	1899			P2305T4137	3/15/2023	0	9933	RSL	Psych Elem [REDACTED] CA Cooper-	Teachers Payroll 2305	733.72	FTE	0.20
VSB	2023	9	PRT	69	1130	106	399	1899			P2305T4137	3/15/2023	0	9924	RSL	ProvPrgmSe [REDACTED] L Shepele	Teachers Payroll 2305	4961.10	FTE	1.00
VSB	2023	9	PRT	69	1130	106	399	1899			P2305T4137	3/15/2023	0	9923	DHS	ProvPrgmSe [REDACTED] L Shepele	Teachers Payroll 2305	124.08		0.00
VSB	2023	9	PRT	69	1130	106	399	1899			P2305T4137	3/15/2023	0	9922	SIP	ProvPrgmSe [REDACTED] DC Sheardo	Teachers Payroll 2305	97.92		0.00
VSB	2023	9	PRT	69	1130	106	399	1899			P2305T4137	3/15/2023	0	9921	RSL	ProvPrgmSe [REDACTED] DC Sheardo	Teachers Payroll 2305	4896.10	FTE	1.00
VSB	2023	9	PRT	69	1130	106	399	1899			P2305T4137	3/15/2023	0	9920	SIP	ProvPrgmSe [REDACTED] AK Safarik	Teachers Payroll 2305</td			

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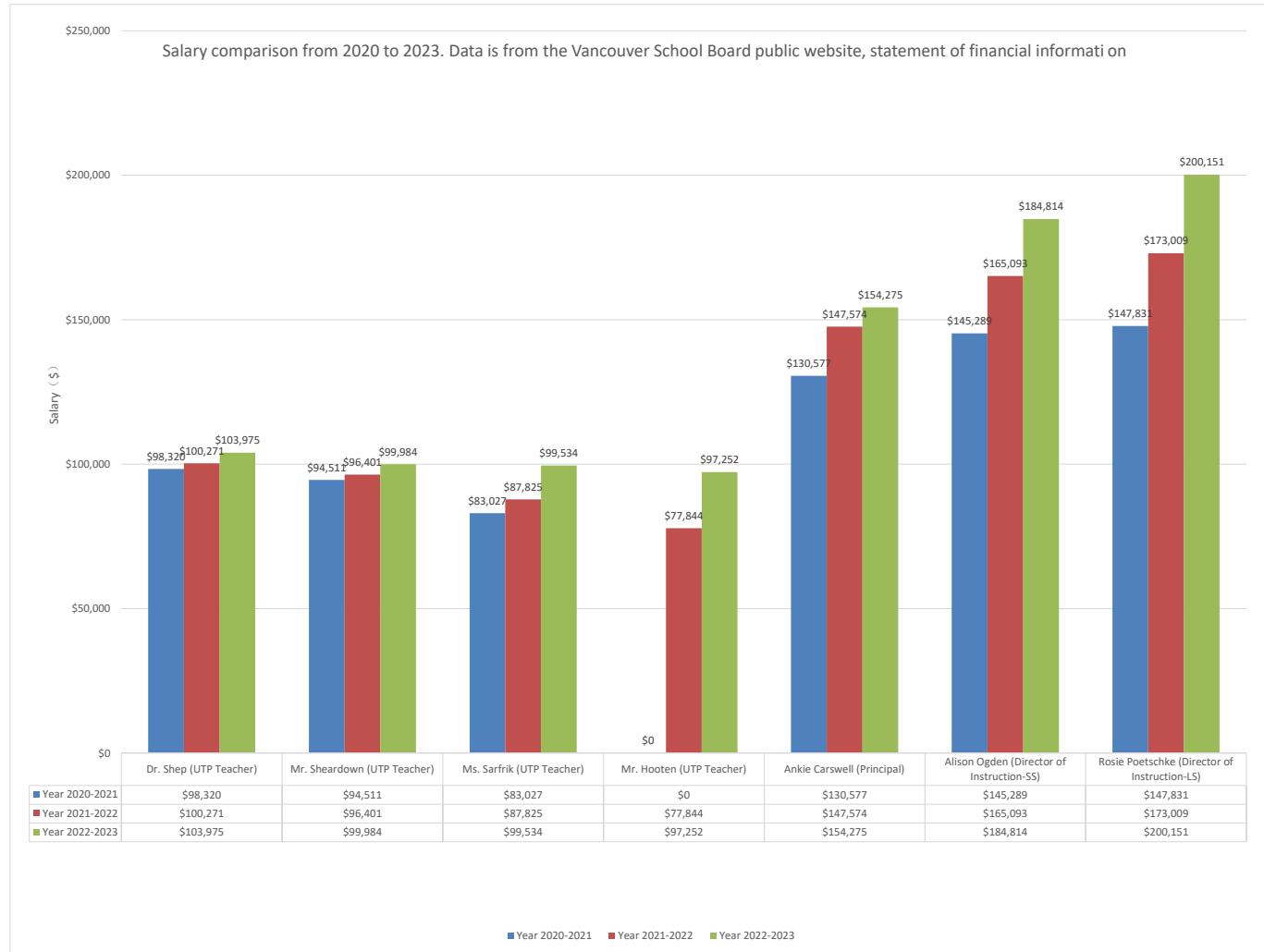
## Multi-Year Exp Trx Actuals

Unit	Year	Period	Source	Fund	Account	Dept	Site	Program	PV	Fund Affil	Journal ID	Date	Seq	Line #	Ref	Line Descr	Descr	Amount	Stat	Stat Amt	
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11762	SIP	ProvPrgmSe	L Shepele	Teachers Payroll 2312	101.70	0.00	
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11763	RSL	ProvPrgmSe	L Shepele	Teachers Payroll 2312	-261.11	FTE	-0.05
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11764	SLS	ProvPrgmSe	L Shepele	Teachers Payroll 2312	261.11	FTE	0.05
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11765	RSL	Psych Elem	MK Murphy	Teachers Payroll 2312	797.19	FTE	0.20
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11766	RSL	Psych Elem	MK Murphy	Teachers Payroll 2312	-83.91	FTE	-0.02
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11767	SLS	Psych Elem	MK Murphy	Teachers Payroll 2312	83.91	FTE	0.02
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11768	RSL	Psych Elem	CA Cooper-	Teachers Payroll 2312	733.72	FTE	0.20
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11769	FSS	Psych Elem	CA Cooper-	Teachers Payroll 2312	231.70	FTE	0.06
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11770	RSL	Psych Elem	CA Cooper-	Teachers Payroll 2312	-308.93	FTE	-0.08
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11757	SLS	ProvPrgmSe	DC Sheardo	Teachers Payroll 2312	1030.76	FTE	0.21
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11756	RSL	ProvPrgmSe	DC Sheardo	Teachers Payroll 2312	-1030.76	FTE	-0.21
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11755	SIP	ProvPrgmSe	DC Sheardo	Teachers Payroll 2312	97.92	0.00	
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11754	RSL	ProvPrgmSe	DC Sheardo	Teachers Payroll 2312	4896.10	FTE	1.00
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11753	SIP	ProvPrgmSe	AK Safarik	Teachers Payroll 2312	92.41	0.00	
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11752	RSL	ProvPrgmSe	AK Safarik	Teachers Payroll 2312	4620.65	FTE	1.00
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11771	SLS	Psych Elem	CA Cooper-	Teachers Payroll 2312	77.23	FTE	0.02
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11744	SIP	ProvPrgmSe	L Shepele	Teachers Payroll 2311	101.70	0.00	
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11743	RSL	ProvPrgmSe	L Shepele	Teachers Payroll 2311	4961.10	FTE	1.00
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11742	DHS	ProvPrgmSe	L Shepele	Teachers Payroll 2311	124.08	0.00	
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11772	RSL	ProvPrgmSe	G Hooton	Teachers Payroll 2312	4255.10	FTE	1.00
VSB	2023	12 PRT	69	1130	106	399	1899				P2312T6366	6/30/2023	0	11773	SIP	ProvPrgmSe	G Hooton	Teachers Payroll 2312	85.10	0.00	
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11726	RSL	ProvPrgmSe	L Shepele	Teachers Payroll 2311	-261.11	FTE	-0.05
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11727	SLS	ProvPrgmSe	L Shepele	Teachers Payroll 2311	261.11	FTE	0.05
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11728	RSL	ProvPrgmSe	G Hooton	Teachers Payroll 2311	4255.10	FTE	1.00
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11729	SIP	ProvPrgmSe	G Hooton	Teachers Payroll 2311	85.10	0.00	
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11730	RSL	Psych Elem	MK Murphy	Teachers Payroll 2311	797.19	FTE	0.20
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11731	RSL	Psych Elem	MK Murphy	Teachers Payroll 2311	-83.91	FTE	-0.02
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11732	SLS	Psych Elem	MK Murphy	Teachers Payroll 2311	83.91	FTE	0.02
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11733	RSL	Psych Elem	CA Cooper-	Teachers Payroll 2311	733.72	FTE	0.20
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11734	RSL	ProvPrgmSe	AK Safarik	Teachers Payroll 2311	4620.65	FTE	1.00
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11735	SIP	ProvPrgmSe	AK Safarik	Teachers Payroll 2311	92.41	0.00	
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11736	RSL	ProvPrgmSe	DC Sheardo	Teachers Payroll 2311	4896.10	FTE	1.00
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11737	SIP	ProvPrgmSe	DC Sheardo	Teachers Payroll 2311	97.92	0.00	
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11738	RSL	ProvPrgmSe	DC Sheardo	Teachers Payroll 2311	-773.07	FTE	-0.16
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11739	SLS	ProvPrgmSe	DC Sheardo	Teachers Payroll 2311	773.07	FTE	0.16
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11740	RSL	ProvPrgmSe	DC Sheardo	Teachers Payroll 2311	-1030.76	FTE	-0.21
VSB	2023	12 PRT	69	1130	106	399	1899				P2311T6102	6/15/2023	0	11741	SLS	ProvPrgmSe	DC Sheardo	Teachers Payroll 2311	1030.76	FTE	0.21
VSB	2023	12 PRT	69	1792	106	399	1899				P2312T6366	6/30/2023	0	61		Teachers Payroll 2312		Teachers Payroll 2312	5648.11	0.00	
VSB	2023	12 PRT	69	1792	1																

### Salary comparison from 2020 to 2023

Name	Year			Growth rate
	2020-2021	2021-2022	2022-2023	
Dr. Shep (UTP Teacher)	\$98,320	\$100,271	\$103,975	
Mr. Sheardown (UTP Teacher)	\$94,511	\$96,401	\$99,984	
Ms. Sarfrik (UTP Teacher)	\$83,027	\$87,825	\$99,534	
Mr. Hooten (UTP Teacher)	<\$75000	\$77,844	\$97,252	
Ankie Carswell (Principal)	\$130,577	\$147,574	\$154,275	18%
Alison Ogden (Director of Instruction-SS)	\$145,289	\$165,093	\$184,814	27%
Rosie Poetschke (Director of Instruction-LS)	\$147,831	\$173,009	\$200,151	35%

Data is from the Vancouver School Board public website, statement of financial information



From the data, we found that the previous program coordinator took the position for free! (No change happened before and after the UTP Program Coordinator position was canceled by VSB's fraud in December 2022).

Those District Learning Service's administrators' incomes increased by 18-35% over 3 years during COVID, despite holding the same titles.

Instead of the acclaimed 'Saving \$20,000/year,' the Ministry paid at least \$180,000 for the district principal's salary and benefits since she obtained the PRP District Principal position through deceit in January 2023.

# ♥ THE MEMO ♥

As a result, in just one year, Ministry funding for UTP jumped from \$559,000 to \$784,304, while actual expenses reached \$885,545—a 34% increase!

The result is entirely different from VSB's initial proposal to Minsitry, which aimed to save \$20,000 per year by hiring a district principal.